



FOSTER CARE QUEENSLAND INC.

RULES

Effective 19 June 2009

FOSTER CARE QUEENSLAND INC.

RULES

WORDS AND EXPRESSIONS TO HAVE MEANING IN ACT

1. A word or expression that is not defined in these model rules, but is defined in the *Associations Incorporation Act 1981* has, if the context permits, the meaning given by the Act.

NAME

2. The name of the incorporated association is Foster Care Queensland Inc. ("the association")

OBJECTS

3. The dominant purpose of Foster Care Queensland Inc. is to be a public benevolent institution to support and assist Foster & Kinship Carers ("Carers") who are in need of assistance as a direct result of their role as Carers. Foster Care Queensland acknowledges that Carers receive limited financial support to care for children and young people in care who may have significant needs. They provide 24 hour care to children and young people who have been harmed or are at significant risk of harm, and who may have disabilities, challenging behaviours and high support needs.

To achieve this object, Foster Care Queensland Inc. shall be involved in activities including, but not limited to, providing:

- (a) training, information, advice and guidance to Carers and children & young people in their care;
- (b) assistance to Carers to deal with the Department of Child Safety, Children Services Tribunal, and other Government & non-government Agencies in relation to administrative and legal processes associated with children & young people in their care;
- (c) counselling, support and advocacy to Carers to assist them in undertaking their role;
- (d) employment of staff and volunteers and engagement and/or contracting professional services;
- (e) leasing and hiring of facilities, equipment, premises, machines and plant equipment;
- (f) ongoing facilitation of conferences, training and recognition events;
- (g) ongoing partnership, as the peak foster carer organisation, with government, non-government and community sectors on State and Federal level in the development and application of policy and practices relating to foster care and the safe guarding of their rights;
- (h) awareness to the community, State and Federal governments of the rights and needs of Carers and children & young people in care;
- (i) negotiating contracts and agreements relevant to providing services and assistance described above;
- (j) fundraising and promotion.; and

- (k) direct assistance to Carers of resources such as toys, equipment, books, and clothes to undertake their role.

POWERS

- 4. (1) The association has the powers of an individual.
- (2) The association may, for example -
 - (a) enter into contracts; and
 - (b) acquire, hold, deal with and dispose of property; and
 - (c) make charges for services and facilities it supplies; and
 - (d) do other things necessary or convenient to be done in carrying out its affairs.
- (3) The association may also issue secured and unsecured notes, debentures and debenture stock for the association.

CLASSES OF MEMBERSHIP

- 5. (1) The membership of the association shall consist of ordinary members, and any of the following classes of members:
 - (a) Life Members
 - (b) Associate Members
 - (c) Honorary Members
- (2) Ordinary members shall be individuals. The number of ordinary members shall be unlimited.
- (3) Life members shall be individuals. Life membership may be granted by the decision of a general or annual general meeting. The number of life members shall be unlimited.
- (4) Associate members shall be corporations or other interested organisations. Associate members cannot hold management committee office or vote at association meetings. The number of associate members shall be unlimited.
- (5) Honorary members shall be individuals. Honorary members cannot hold management committee office or vote at association meetings. Honorary membership may be granted by the decision of a general or annual general meeting. The number of honorary members shall be unlimited.

MEMBERSHIP

- 6. (1) An applicant for membership of the association must be proposed by 1 member of the association (the “**proposer**”) and seconded by another member (the “**seconder**”).
- (2) An application for membership must be –
 - (a) in writing; and
 - (b) signed by the applicant and the applicant's proposer and seconder; and

- (c) in the form decided by the management committee.

MEMBERSHIP FEES

7. (1) The membership fees for each class of membership –
- (a) is the amount decided by the members from time to time at a general meeting; and
- (b) is payable at when, and in the way, the management committee decides.
- (2) A member is financial at a given time if the member does not have membership fees in arrears.

ADMISSION AND REJECTION OF MEMBERS

8. (1) The management committee must consider an application for membership at the next meeting of the committee held after it receives-
- (a) the application; and
- (b) the appropriate membership fee for the application
- (2) The management committee must decide at the meeting whether to accept or reject the application.
- (3) If a majority of the management committee members present at the meeting vote to accept the applicant as a member, the applicant must be accepted as a member to the class of membership applied for.
- (4) The secretary of the association must, as soon as practicable after the management committee decides to accept or reject an application, give the applicant a written notice of the decision.

WHEN A MEMBERSHIP ENDS

9. (1) A member may resign from the association by giving a written notice of resignation to the secretary.
- (2) This resignation shall take effect on –
- (a) the day and at the time the notice is received by the secretary; or
- (b) if a later day is stated in the notice - the later day.
- (3) The management committee may terminate a member's membership if the member -
- (a) is convicted of an indictable offence; or
- (b) does not comply with any of the provisions of these rules; or
- (c) has membership fees in arrears for at least 2 months; or
- (d) conducts himself or herself in a way considered to be injurious or prejudicial to the character or interests of the association

- (4) Before the management committee terminates a member's membership, the committee must give the member a full and fair opportunity to show why the membership should not be terminated.
- (5) If, after considering all representations made by the member, the management committee decides to terminate the membership, the secretary of the committee must give the member a written notice of the decision.

APPEAL AGAINST REJECTION OR TERMINATION OF MEMBERSHIP

10. (1) A person whose application for membership has been rejected, or whose membership has been terminated, may give the secretary written notice of the person's intention to appeal against the decision.
- (2) A notice of intention to appeal must be given to the secretary within 1 month after the person receives written notice of the decision.
- (3) If the secretary receives a notice of intention to appeal, the secretary must, within 3 months after the day of receipt, call a general meeting to decide the appeal.
- (4) At the meeting, the applicant must be given a full and fair opportunity to show why the application should not be rejected or the membership should not be terminated.
- (5) Also, the management committee and the committee members who rejected the application or terminated the membership must be given an opportunity to show why the application should be rejected or the membership should be terminated.
- (6) An appeal must be decided by a vote of the members present at the meeting.
- (7) If a person whose application has been rejected does not appeal against the decision within 1 month after receiving written notice of the decision, or the person appeals but the appeal is unsuccessful, the secretary must, as soon as practicable, refund the application fee paid by the person.

REGISTER OF MEMBERS

11. (1) The management committee must keep a register of members.
- (2) The register of members must include the following particulars for each member –
 - (a) the full name and residential address of the member;
 - (b) the date of admission as a member;
 - (c) the date of death or resignation of the member;
 - (d) details about the termination or reinstatement of membership;
 - (e) any other particulars the management committee or the members at a general meeting decide.
- (3) The register must be open for inspection at all reasonable times.
- (4) However, before a member may inspect the register, the member must apply to the secretary to inspect it.

SECRETARY

12. (1) If a vacancy happens in the office of secretary, the members of the management committee must ensure a secretary is appointed or elected for the association within 1 month after the vacancy happens.
- (2) The secretary must be an individual residing in Queensland, or in another State but not more than 65km from the Queensland border who is -
 - (a) a member of the association elected by the association as secretary; or
 - (b) any of the following persons appointed by the management committee –
 - (i) a member of the association's management committee;
 - (ii) a member of the association;
- (3) The management committee may appoint and remove the association's secretary at any time.

MEMBERSHIP OF MANAGEMENT COMMITTEE

13. (1) The management committee of the association consists of a president, vice-president, secretary, treasurer, and any other number of other members the association decides at a general meeting. All members of the management committee must be adults.
- (2) A member of the management committee must be a member of the association who has held foster or kinship approval within the previous three years.
- (3) At each second annual general meeting of the association, the members of the management committee must retire from office, but shall be eligible, on nomination, for re-election.
 - (a) at each annual general meeting held during an odd numbered year, the president, vice president, secretary and treasurer retire from office; and
 - (b) at each annual general meeting held during an even numbered year, the other members of the management committee retire from office.

ELECTING THE MANAGEMENT COMMITTEE

14. (1) A member of the management committee may only be elected as follows -
 - (a) any 2 financial or life members of the association may nominate another financial ordinary or life member (the "**candidate**") to serve as a member of the management committee;
 - (b) the nomination must be –
 - (i) in writing; and
 - (ii) signed by the candidate and the members who nominated him or her; and
 - (iii) given to the secretary at least 42 days before the annual general meeting at which the election result is announced;

- (c) each financial ordinary or life member may vote for any number of candidates not more than the number of vacancies;
- (2) A list of the candidates' names in alphabetical order, with the names of the members who nominated each candidate, must be posted in a conspicuous place in the office or usual place of meeting of the association for at least 7 days immediately preceding the annual general meeting.
- (3) If there are more nominations than the number of vacancies, a balloting list must be prepared containing the names of the candidates in alphabetic order. A balloting list must be given to each financial ordinary or life member at least 14 days before the annual general meeting at which the election result is announced.
- (4) To register a vote for any nomination, the balloting list, signed by the member and with the member's vote indicated, must be returned to the nominated returning officer at least 3 days before the annual general meeting at which the returning officer announces the election result

RESIGNATION OR REMOVAL FROM OFFICE OF MEMBER OF MANAGEMENT COMMITTEE

- 15. (1) A management committee member may resign from the committee by giving written notice of resignation to the secretary.
- (2) The resignation takes effect on –
 - (a) the day and at the time the notice is received by the secretary; or
 - (b) if a later day is stated in the notice – the later day.
- (3) A member may be removed from office at a general meeting of the association if a majority of the members vote in favour of removing the member.
- (4) The resolution shall be given to each financial ordinary or life member at least 14 days before the general meeting at which the result is announced.
- (5) To register a vote, the resolution signed by the member with the member's vote indicated shall be returned to the nominated person at least 3 days before the general meeting at which the result is announced.
- (6) Before a vote of members is taken about removing the member from office, the member must be given a full and fair opportunity to show cause why he or she should not be removed from office.
- (7) A member has no right of appeal against a member's removal from office under this section.

VACANCIES ON MANAGEMENT COMMITTEE

- 16. (1) If a casual vacancy happens on the management committee, the continuing members of the committee may appoint another member of the association to fill the vacancy until the next annual general meeting.
- (2) The continuing members of the management committee may act despite a casual vacancy in the management committee.

- (3) However, if the number of committee members is less than the number fixed under these rules as a quorum of the management committee, the continuing members may act only to –
- (a) increase the number of management committee members to the number required for a quorum or –
 - (b) call a general meeting of the association.

FUNCTIONS OF THE MANAGEMENT COMMITTEE

17. (1) Subject to these rules or a resolution of the association members carried at a general meeting the management committee has -
- (a) the general control and management of the administration of the affairs, property and funds of the association; and
 - (b) authority to interpret the meaning of these rules and any matter relating to the association on which these rules are silent.
- (2) The management committee may exercise the powers of the association –
- (a) to borrow, raise or secure the payment of amounts in a way the association members decide; and
 - (b) to secure the amounts mentioned in paragraph (a) or the payment or performance of any debt, liability, contract, guarantee or other engagement incurred or to be entered into by the association in any way, including the issue of debentures (perpetual or otherwise) charged upon the whole or part of the association's property, both present and future; and
 - (c) to purchase, redeem or pay off any securities issued; and
 - (d) to borrow amounts from members and to pay interest on the amounts borrowed; and
 - (e) to mortgage or charge the whole or part of its property; and
 - (f) to issue debentures and other securities, whether outright or as security for any debt, liability or obligation of the association; and
 - (g) to provide and pay off any securities issued; and
 - (h) to invest in a way the members of the association may from time to time decide.
- (3) For sub-section (2)(d) the rate of interest must not be more than the current rate being charged for overdrawn accounts on money lent (regardless of the term of the loan) by –
- (a) the financial institution for the association; or
 - (b) if there is more than 1 financial institution for the association - the financial institution nominated by the association.

MEETINGS OF MANAGEMENT COMMITTEE

18. (1) Subject to subsections (2) to (16) the management committee may meet and conduct its proceedings as it considers appropriate.
- (2) The management committee must meet at least once every 4 months to exercise its functions.
- (3) The committee must decide how a meeting is to be called.
- (4) Notice of a meeting is to be given in the way decided by the committee.
- (5) If the secretary receives a written request signed by at least 33% of the management committee members, the secretary must call a special meeting of the committee.
- (6) A request for a special meeting must state –
 - (a) why the special meeting is called; and
 - (b) the business to be conducted at the meeting.
- (7) At a management committee meeting, more than 50% of the number of committee members as at the close of the last general meeting of the members form a quorum.
- (8) A question arising at a committee meeting is to be decided by a majority vote of committee members present at the meeting and, if the votes are equal, the question is decided in the negative.
- (9) A management committee member must not vote on a question about a contract or proposed contract with the association if the member has an interest in the contract or proposed contract, and if the member does vote the member's vote must not be counted.
- (10) The secretary must give each management committee member at least 14 days notice of a special meeting of the committee.
- (11) A notice of a special meeting must state –
 - (a) the day, time and place of the meeting; and
 - (b) the nature of the business to be discussed thereat.
- (12) The president or, if there is no president or if the president is not present within 10 minutes after the time fixed for a management committee meeting, the vice-president is to preside as chairperson at the meeting.
- (13) If the president and the vice-president are absent from a management committee meeting, the members may choose 1 of their number to preside as chairperson at the meeting.
- (14) If a quorum is not present within 30 minutes after the time fixed for a management committee meeting called on the request of committee members, the meeting lapses.
- (15) If a quorum is not present within 30 minutes after the time fixed for a management committee meeting called other than on the request of committee members, the meeting is to be adjourned to –
 - (a) the same day, time and place in the next week; or

(b) a day, time and place decided by the committee.

(16) If, at an adjourned meeting mentioned in subsection (15), a quorum is not present within 30 minutes after the time fixed for the meeting, the meeting lapses.

DELEGATION OF MANAGEMENT COMMITTEE POWERS

19. (1) The management committee may delegate the whole or part of its powers to a subcommittee consisting of the association members considered appropriate by the committee.
- (2) A subcommittee may only exercise delegated powers in the way the management committee decides.
- (3) A subcommittee may elect a chairperson of its meetings.
- (4) If a chairperson is not elected, or if the chairperson is not present within 10 minutes after the time fixed for a meeting, the members present may choose 1 of their number to be chairperson of the meeting.
- (5) A subcommittee may meet and adjourn as it considers appropriate.
- (6) A question arising at a subcommittee meeting is to be decided by a majority vote of the members present at the meeting and, if the votes are equal, the question is decided in the negative.

ACTS NOT AFFECTED BY DEFECTS OR DISQUALIFICATIONS

20. (1) An act performed by the management committee, a subcommittee or a person acting as a member of the management committee is taken to have been validly performed.
- (2) Subsection (1) applies even if the act was performed when –
- (a) there was a defect in the appointment of a member of the management committee, subcommittee or person acting as a member of the management committee; or
- (b) management committee member, subcommittee member or person acting as a member of the management committee was disqualified from being a member.

RESOLUTIONS OF MANAGEMENT COMMITTEE WITHOUT MEETING

21. (1) A written resolution signed by each member of the management committee for the time being entitled to receive notice of a committee meeting is as valid and effectual as if it had been passed at a committee meeting that was properly called and held.
- (2) A resolution mentioned in subsection (1) may consist of several documents in like form, each signed by 1 or more members of the committee.

ANNUAL GENERAL MEETINGS

22. Each annual general meeting must be held -
- (a) at least once each year; and
 - (c) within 6 months after the end of the association's previous financial year.

BUSINESS TO BE TRANSACTED AT ANNUAL GENERAL MEETING

23. The following business must be conducted at each annual general meeting -
- (a) receiving of the statement of income and expenditure, assets, liabilities and mortgages, charges and securities affecting the property of the association for the last financial year;
 - (b) receiving the auditor's report on the financial affairs of the association for the last financial year;
 - (c) presenting the audited statement to the meeting for adoption;
 - (d) returning officer announcing the elected members of the management committee;
 - (e) appointing an auditor.

SPECIAL GENERAL MEETING

24. (1) The secretary may only call a special general meeting by giving each member notice of the meeting within 14 days after -
- (a) being directed to call the meeting by the management committee; or
 - (b) being given a written request signed by –
 - (i) at least 33% of the members of the association presently on the management committee; or
 - (ii) at least the number of ordinary members of the association equal to double the number of members presently on the management committee plus 1; or
 - (c) being given a written notice of an intention to appeal against the decision of the management committee –
 - (i) to reject an application for membership; or
 - (ii) to terminate a person's membership
- (2) A request mentioned in subsection (1)(b) must state –
- (a) why the special general meeting is being called; and
 - (b) the business to be conducted at the meeting.

NOTICE OF GENERAL MEETING

25. (1) The secretary may call a general meeting of the association.
- (2) The secretary must give at least 14 days notice of the meeting to each association member.
- (3) The management committee may decide the way in which the notice must be given.
- (4) However, notice of the following meetings must be given in writing –
- (a) a meeting called to hear and decide the appeal of a member against the rejection or termination of the member's membership by the management committee,
 - (b) a meeting called to hear and decide a proposed special resolution of the association.
- (5) A notice of a general meeting must state the business to be conducted at the meeting.

QUORUM FOR, AND ADJOURNMENT OF, GENERAL MEETING

26. (1) Subject to subsection (5), at a general meeting the number of members equal to double the number of members of the association presently on the management committee plus 1 form a quorum.
- (2) No business may be conducted at any general meeting unless a quorum of members is present when the meeting proceeds to business.
- (3) If a quorum is not present within 30 minutes after the time fixed for a general meeting called on the request of members of the management committee or the association, the meeting lapses.
- (4) If a quorum is not present within 30 minutes after the time fixed for a general meeting called other than on the request of members of the management committee or the association, the meeting is to be adjourned to –
- (a) the same day, time and place in the next week; or
 - (b) a day, time and place decided by the management committee.
- (5) If at an adjourned meeting, a quorum under subsection (1) is not present within 30 minutes from the time fixed for the meeting, the members present form a quorum.
- (6) The chairperson may, with the consent of any meeting at which a quorum is present, and must if directed by the meeting, adjourn the meeting from time to time and from place to place.
- (7) If a meeting is adjourned under subsection (6), only the business left unfinished at the meeting from which the adjournment took place may be conducted at the adjourned meeting.
- (8) The secretary is not required to give the members notice of an adjournment or of the business to be conducted at an adjourned meeting unless a meeting is adjourned for at least 30 days.
- (9) If a meeting is adjourned for at least 30 days, notice of the adjourned meeting must be

given in the same way notice is given for an original meeting.

- (10) In this rule –
“**member**” includes a person attending as a proxy or representing a corporation that is a member.

PROCEDURE AT GENERAL MEETING

27. (1) Subject to these rules, at each general meeting -
- (a) the president, or if there is no president or if the president is not present within 15 minutes after the time fixed for the meeting or is unwilling to act, the vice-president is to preside as chairperson; and
 - (b) if the vice-president is absent or is unwilling to act then as chairperson, the members present must elect 1 of their number to be chairperson of the meeting; and
 - (c) the chairperson must conduct the meeting in a proper and orderly way; and
 - (d) each question, matter or resolution must be decided by a majority of votes of the members present; and
 - (e) each member present and entitled to vote is entitled to 1 vote only; and if the votes are equal, the chairperson has a casting vote as well as a primary vote; and
 - (f) a member is not entitled to vote at a general meeting if the member's annual subscription is in arrears at the date of the meeting; and
 - (g) voting may be by show of hands or a division of members, unless at least 20% of the members present demand a ballot, in which event there shall be a secret ballot; and
 - (h) if a secret ballot is held, the chairperson must appoint 2 members to conduct the secret ballot in the way the chairperson decides; and
 - (i) the result of a secret ballot as declared by the chairperson is taken to be the resolution of the meeting at which the ballot was held; and
 - (j) a member may vote in person or by proxy or by attorney and –
 - (i) on a show of hands, each person present who is a member or a representative of a member shall have 1 vote; and
 - (ii) in a secret ballot, each member present in person or by proxy or by attorney or other properly authorised representative has 1 vote; and
 - (k) an instrument appointing a proxy must be in writing, and signed by the appointer or the appointer's attorney properly authorised in writing.
 - (l) a proxy may be a member of the association or another person; and
 - (m) the instrument appointing a proxy is taken to confer authority to demand or join in demanding a secret ballot; and
 - (n) if someone wants to give a member an opportunity to vote for or against a resolution, the instrument appointing a proxy must be in the following or like form –

FOSTER CARE QUEENSLAND INC.

I, _____ of _____, being

a member of the association, appoint

of _____,

as my proxy to vote for me on my behalf at the (annual) general meeting of the association, to be held on the _____ day of _____, 20

and at any adjournment of the meeting.

Signed this _____ day of _____, 20

Signature

*in favour of the resolution

This form is to be used

*against

*Strike out whichever is not wanted. (Unless otherwise instructed, the proxy may vote as the proxy considers appropriate.);

and

- (o) each instrument appointing a proxy shall be given to the secretary before the start of the meeting or adjourned meeting at which the person named in the instrument proposes to vote; and
 - (p) the secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of each management committee meeting and general meeting are entered in a minute book; and
 - (q) the secretary must ensure the minute book for each general meeting is open for inspection at all reasonable times by any financial member who previously applies to the secretary for the inspection.
- (2) To ensure the accuracy of the minutes recorded under subsection (1)(p)-
- (a) the minutes of each management committee meeting must be signed by the chairperson of the meeting, or the chairperson of the next management committee meeting, verifying their accuracy; and
 - (b) the minutes of each general meeting must be signed by the chairperson of the meeting, or the chairperson of the next general meeting, verifying their accuracy; and
 - (c) the minutes of each annual general meeting must be signed by the chairperson of the meeting, or the chairperson of the next meeting of the association that is a general meeting or annual general meeting, verifying their accuracy.

BY-LAWS

28. (1) The management committee may make, amend or repeal by-laws, not inconsistent with these rules, for the internal management of the association.

- (2) A by-law may be set aside by a vote of members at a general meeting of the association.

ALTERATION OF RULES

29. (1) Subject to the provisions of the *Associations Incorporation Act 1981*, these rules may be amended, repealed or added to by a special resolution carried at a general meeting.
- (2) However, an amendment, repeal or addition is valid only if it is registered by the chief executive.

COMMON SEAL

30. (1) The management committee must ensure the association has a common seal.
- (2) The common seal must be –
- (a) kept securely by the management committee; and
 - (b) used only under the authority of the management committee.
- (3) Each instrument to which the seal is attached must be signed by a member of the management committee and countersigned by –
- (a) the secretary; or
 - (b) another member of the management committee; or
 - (c) someone appointed by the management committee.

FUNDS AND ACCOUNTS

31. (1) The working funds of the association must be kept in an account in the name of the association in a financial Institution decided by the management committee.
- (2) Records and accounts must be kept in the English language showing full and accurate particulars of the financial affairs of the association.
- (3) All amounts must be deposited in the financial institution account as soon as practicable after receipt.
- (4) If an amount of \$100 or more is paid by cheque, the cheque must be signed by any 2 of the following –
- (a) the president
 - (b) the secretary
 - (c) the treasurer
 - (d) another member authorised by the management committee for the purpose.
- (5) Cheques, other than cheques for wages, allowances or petty cash recoupment, must be crossed “not negotiable.”
- (6) A petty cash account must be kept on the imprest system, and the management committee must decide the amount of petty cash to be kept in the account.

- (7) All expenditure must be approved or ratified at a management committee meeting.
- (8) The treasurer must, as soon as practicable after the end of each financial year, ensure a statement containing the following particulars is prepared -
 - (a) the income and expenditure for the financial year just ended;
 - (b) the association's assets and liabilities at the close of the year;
 - (c) the mortgages, charges and securities affecting the property of the association at the close of the year.
- (9) The auditor must examine the statement prepared under subsection (8) and present a report about it to the secretary before the next annual general meeting following the financial year for which the audit was made.
- (10) The assets and income of the organisation shall be applied solely in furtherance of the above-mentioned objects and no portion shall be distributed directly or indirectly to the members of the organisation except as bona fide compensation for services rendered or expenses incurred on behalf of the organisation.

DOCUMENTS

32. The management committee must ensure the safe custody of books, documents, instruments of title and securities of the association.

FINANCIAL YEAR

33. The financial year of the association shall close on 30 June in each year.

DISTRIBUTION OF SURPLUS ASSETS TO ANOTHER ENTITY

34. In the event of Foster Care Queensland Inc. being wound up or if the endorsement of the organisation as a deductible gift recipient is revoked, the following assets remaining after the payment of the organisation's liabilities shall be transferred to a fund, authority or institution to which income tax deductible gifts can be made:
 - Gifts of money or property for the principle purpose of the organization,
 - Contributions made in relation to an eligible fundraising event held for the principal purpose of the organization, and
 - Money received by the organization because of such gifts and contributions.

NOT FOR PROFIT CLAUSE

35. The assets and income of Foster Care Queensland Inc. shall be applied solely in the furtherance of the objects referred to in Rule 3 above and no portion shall be distributed directly or indirectly to the members of the organisation except as bona fide compensation for services rendered or expenses incurred on behalf of Foster Care Queensland Inc.